



Breaking News



Dear colleagues,

At the end of March 2021, the union representatives have started the NAO (Négociation meeting mandatory) which is a legal obligation in France for companies with more than 50 employees.

We wanted to share with you the list of demands requested by the cabin crew. The current situation is certainly not the easiest and it is in a delicate economic context that negotiations have started and will continue until the end of May.

Here is an exhaustive list of the demands:

- GRADE

We ask for more transparency, a more objective justification, which would put forward the meritocracy and the seniority of each and everyone in the changes of coefficient.

- FLIGHT HOURS

We would like to lower the 75 monthly block hours included in the minimum wage to 65 BH to start overtime.

- SBY

We would like the 17€ SBY bonus to be maintained whether the PNC is activated or not.

- BOB

We would like to see an increase in the percentage of commission on sales on board (as we are more cabin crew on board, we are losing money).

- PURSER BONUS

We ask that the PU Bonus be included in the basic salary as a professional recognition (proof for easier administrative procedures).

- TIME WORKING ON THE GROUND (DUTY)

We would like an equivalence in BLOCK HOURS for all ground work (training, LMS, MEETING...)

- TRAVEL EXPENSES

Like many airlines, we would like to have a "field trip" package when the cabin crew has to travel for the company (flight, PCR test, medical visit, training...)

- ANNUAL LEAVE

We would like at least the labor code to be respected (confirmation of vacations, order of departures on vacations, 2 consecutive weeks...) and we would like the attribution of 2 additional CP per dependent child (under 18 years old or in a handicap situation).

- MEDICAL APPOINTMENT

We ask that the medical appointment of aptitude gives place to a day of duty and not a ROFF or CP (VAC).

- SOCIAL SECURITY

We would like the subrogation of the CPAM in order to avoid any problem or delay in the payment of daily allowances from the Social Security.

- MUTUAL

We would like Volotea to increase the amount of the mutual insurance or to consider changing to another mutual insurance more appropriate to our functions.

- COMPLEMENTARY HEALTH INSURANCE

We would like Volotea to subscribe to a complementary health insurance that would take over in case of long illness.

- NIGHT HOURS

We would like to have an increased remuneration for the hours worked between 9 pm and 6 am.

- CREW MEAL

We ask that the 9€ meal baskets are not included in the taxable part of the salary and that they are doubled if the flights cover 2 meal periods.

As soon as the negotiations are finished with the Management, we will come back to you all, with a common communication (MANAGEMENT / REPRESENTATIVE UNION) to inform you of the changes which will certainly improve our daily life.

We remain at your disposal.

Take care,

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Munissez vous d'un RIB pour
une adhésion immédiate.