

## Dear colleagues,

Yesterday we had our 3<sup>rd</sup> meeting of negotiation. We had a large discussion about disparities due to rostering and salaries that are way too low to be able to live in or around Paris. We are well aware of the challenges of the company with the cost saving plan, but we definitively need a minimum salary guaranty.

We have good hope that by Tuesday we will have a decent proposal. After some calculation on previous rosters the improvement that we want to accept will give us a salary raise around 20%. No worries about the days off, we are not forgetting them, the company agreed verbally to apply the French law and this will be done as soon as we will have something decent to sign.

Sincerely the SNPNC team